De Bono's PMI model

Workshop overview

Title	De Bono's PMI technique
Objectives	• Encourage analytical thinking • Place toolkit case studies into a personal context • Begin the process of forming a coherent and attainable vision
Guidance	This workshop can be used in a variety of contexts and circumstances. Once the technique is understood, try applying the PMI method to other situations. It is also a good way to encourage critical thinking in students.

Workshop overview

Title	De Bono's PMI technique
Group size	One to many
Resources	• PowerPoint presentation—*De Bono's PMI model* • PMI worksheet • OneNote supporting document • Innovative Schools toolkit case studies

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Title	De Bono's PMI technique
Timing	• Review a selection of case studies from the toolkit (one hour) • Perform a PMI analysis of three case studies (45 minutes) • Feedback to group (one hour, 15 minutes)
Outputs	• Clear understanding of toolkit case studies • Range of case studies analysed in context • Possible approaches to project focus

What is PMI?

- The PMI (plus, minus, interesting) model was developed by Edward De Bono.

- De Bono is a critical thinking expert from Malta and his models are used worldwide.

- Using this method any problem, issue, or area of interest can be analysed quickly and effectively.

How to use the PMI tool

- In the column underneath **Plus**, enter all of the possible positive results of taking the action.

- Beneath **Minus**, write all the possible negative effects.

- In the **Interesting** column, enter the implications and possible outcomes of taking the action, whether positive, negative, or uncertain.

Workshop tasks

- Distribute case studies from the toolkit to small groups (three case studies per group of two or three people).

- Groups carry out a PMI exercise on their three case studies and complete the PMI worksheet.

- Groups share analysis in a feedback session.

- All completed grids can be added to the OneNote workbook for PMI.